



## Real People

**W**e began in 1996 when 4 partners and an associate left a traditional law firm to form WMCZ. We have since grown to 16 bright and energetic lawyers. Although we are in our 12<sup>th</sup> year, and have several lawyers with more than 20 years of experience, we are still a young group: all of our lawyers are under 50 years of age. Some barely make the cut, but they're still under.

While all of our current lawyers were born and raised in Saskatchewan, we have an eclectic mix of backgrounds and experience. We are family members, parents, soccer coaches, board members and volunteers. We are part of our community. This helped shape our philosophy that we should work to live, rather than live to work.

## Real Opportunities

**W**e believe that taking on articling students obligates us to teach them to be lawyers. We believe that you will learn more and become a better lawyer by doing real work from the very start. You won't be doing research all day. You won't be getting coffee for the partners. You will be working on real files under the guidance of experienced lawyers. You will interact with other members of the profession and you will meet real clients whose lives are affected by your work. We believe that doing anything less is a wasted opportunity.

## Real Solutions

**W**e believe that we are problem solvers and that our clients consult us for only one reason: solutions. We believe that the only way to satisfy our clients is to take a real interest in their affairs. Because we strive for excellence on behalf of our clients, we are demanding when selecting candidates. We look for intelligent, motivated individuals who possess common sense and an ability to develop unique solutions. Office fit is very important to us, so the ideal candidate has an ability to work well with others, and possesses a sense of humour. If you believe this describes you, call us to find out more about articling at WMCZ.

**wmcz**  
Lawyers & Mediators

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